

**NOGALES UNIFIED SCHOOL DISTRICT 1
CERTIFIED SALARY SCHEDULE
2024-2025 (Revised effective 7.1.2024)**

LEVEL	BA	MA	MA45	OVERRIDE	CSF BASE (011)	CSF PERF (012)	CSF BASE (013)	PROP 202
1	\$37,581.65	\$40,615.83	\$43,651.18	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
2	\$38,656.28	\$41,782.36	\$44,907.27	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
3	\$39,455.18	\$42,706.16	\$45,957.15	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
4	\$39,715.59	\$42,999.57	\$46,283.54	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
5	\$39,977.18	\$43,291.79	\$46,607.58	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
6	\$40,329.49	\$43,698.31	\$47,176.71	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
7	\$41,427.69	\$44,805.93	\$48,299.65	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
8	\$42,525.88	\$45,913.55	\$49,424.95	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
9	\$43,625.25	\$47,021.17	\$50,549.06	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
10	\$44,724.63	\$48,127.62	\$51,672.00	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
11	\$45,822.82	\$49,235.24	\$52,796.12	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
12	\$46,922.19	\$50,341.68	\$53,921.41	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
13	\$48,021.57	\$51,449.30	\$55,045.53	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
14	\$49,119.76	\$52,556.92	\$56,168.47	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
15	\$50,219.13	\$53,664.54	\$57,292.59	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
16	\$51,317.33	\$54,772.16	\$58,417.88	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
17	\$52,416.70	\$55,878.60	\$59,540.82	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
18	\$53,516.07	\$56,986.22	\$60,664.94	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
19	\$54,614.27	\$58,093.85	\$61,789.06	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
20	\$55,713.64	\$59,201.47	\$62,913.17	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
21	\$56,813.01	\$60,307.91	\$64,037.29	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
22	\$57,911.21	\$61,415.53	\$65,161.41	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
23	\$59,011.76	\$62,521.97	\$66,285.53	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
24	\$60,111.13	\$63,630.77	\$67,409.64	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
25	\$61,209.32	\$64,738.39	\$68,533.76	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
26	\$62,307.52	\$65,844.83	\$69,657.88	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
27	\$63,408.07	\$66,952.46	\$70,782.00	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00
28	\$64,506.26	\$68,058.90	\$71,906.11	\$2,000.00	\$4,000.00	\$5,000.00	\$3,700.00	\$150.00

Employee retired from ASRS will be compensated at 74% of the salary placement rate.
Homebound Educators and/or Educators forfeiting a planning period - compensated at \$40.00 per hour/class to include summer school, tutoring and new teacher orientation.
Salary for certificated employee will be determined from this schedule per policy GCBA-Professional Staff Salary Schedules. A maximum of 12 years of experience may be awarded for 13 step placement.
A Hard to Recruit addenda may be awarded in the amount of \$5,000.00 for Math, Science, and Special Education the sum will be paid in two equal payments during the contract cycle. Amounts indicated above will be prorated based on full-time equivalent and contract days.
NOTE: Salary Schedule used only for for initial placement.